

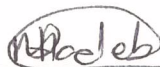
# SHEQ POLICY

RTM Vacuum & Hydro Jetting provide services in the following industries:

- Provision of scaffold material, erection of scaffold
- Abrasive blasting and industrial painting
- Insulation of pipework and plant
- Vacuum and high- pressure water jetting services for the Petro-chemical and general industries.

We commit ourselves to conduct our business based on the strategic direction of the business, with respect and care for our people, environment, suppliers, clients and stakeholders by implementing and maintaining management systems that are ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 compliant and comply to legal and other requirements to minimise risk, ensure duty of care and to:

- Provide and maintain a safe workplace and systems of work by providing set procedures in conducting the work and by providing a risk-based framework to ensure the effective setting implementation and measuring of safety, health, environment and quality objectives and targets;
- Mitigating all possible injuries and diseases through effective risk management and following a medical surveillance programme indicating any occupational diseases that employees might develop;
- We commit ourselves to protect the environment by preventing pollution, to re-use and or recycle where possible to minimise our impact on the environment and to dispose of waste in a responsible manner on authorised landfills;
- Continuously develop, promote and implement health, safety, environment and quality policies and procedures as a minimum with all applicable legal and other agreed requirements;
- To investigate all incidents to identify the root causes and implement corrective actions;
- Provide information, instruction, training and supervision on SHEQ matters to ensure continuous improvement of appropriate human resources;
- To meet our obligations to our customers and to exceed them where appropriate to ensure customer satisfaction;
- Commit to consultation and participation of workers, and, where they exist, worker's representatives;
- Promote communication with stakeholder about safety, health, environment and quality performance;
- Provide resources which meets national and international standards by providing the best suited equipment possible and to maintain it as per requirement;
- Continuously review and improve our safety, health, environment and quality performance by non-conformance reports and audits conducted internally and externally;
- Policy available to the public on the RTM Vacuum and Hydro Jetting (PTY)Ltd website and notice boards and will be communicated to employees and is applicable to all employees and other interested parties.

  
CEO

30.01.2020  
Date